Eric Pierce, an entrepreneur who turned his love for the outdoors and hunting into a thriving business, was born in Burlington, Iowa on April 11, 1940. He grew up in rural Iowa and inherited his father’s love of guns and hunting and his mother’s love of fishing.

When he was a senior in High School Eric’s family moved to Illinois, where he met his wife Nancy. For their first date, Eric took Nancy on a drive to Eric’s favorite duck hunting spot to watch the ducks come in. Eric and Nancy had three children: Marc, Kristan and Signe. They lived in Montgomery, Illinois, where Eric worked for 22 years as the Paint Lab Supervisor at Lyon Metal.

At the age of forty, Eric was ready for a change in career and location. “By the time I was in high school, Dad was becoming disenfranchised with his job at the factory—it just wasn’t what he saw himself doing the rest of his life,” said Marc Pierce, Eric’s son. “The area we lived in was being increasingly developed as part of suburban Chicago. We watched all these farms turning into housing developments and shopping malls and said ‘We need to get out of here!’”

A friend who had recently moved to Montana described Bozeman as a “Mecca for those of us that love the outdoors.” After visiting Bozeman, the Pierce family decided to relocate. “In retrospect, it was an incredibly courageous thing to do,” Marc said.
Marc Nicholson, a board member of both the Seeley Lake Community Foundation and the Montana Community Foundation, recently defined community leadership as “working toward a community priority, a highly visible project that affects a lot of members of a community.” He added that community leadership “gives the board the courage to go on. And that’s not a small matter, because being a volunteer board member in a small community, you need some emotional support.”

In the pages of this newsletter you’ll read about the inspiring leadership projects our affiliates have conceived over the past year. It’s even more impressive when you consider that most of these foundations are run entirely by volunteers in small, rural communities, where there are fewer people to fill the roles required, not only by community foundations, but every other nonprofit with a worthy mission to fulfill.

The volunteers who serve on the boards of our affiliate community foundations have been working overtime this year. On top of their leadership work, our affiliates have collectively raised more than $455,000 for their endowments in the last fiscal year, an increase of more than $100,000 over last year’s total. Our incentive program will award them over $85,000 in matching funds to be used for grantmaking and operational support.
Their leadership work is diverse and exciting, ranging from air quality improvement in Seeley Lake to a nonprofit resource center in Red Lodge. The Montana Community Foundation engages in leadership work and encourages our affiliates to do the same because of the unique position a community foundation holds in the framework of a city or town.

Building a permanent financial resource to support future community needs and taking on important leadership projects tell us community members are beginning to understand their ability to create their future by design and not default. It seems clear that federal investment in rural America will decline. Most national and regional foundations are focusing on urban areas where higher populations appear to create opportunities for bigger impact. If we want our communities to remain places where people want to live and raise families, we have to take charge of building local leadership, financial assets, and infrastructure. We see several of our local community foundation affiliates taking bold steps to do just that.

Linda E. Reed
President/CEO
Faces of Philanthropy
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Eric had always been an entrepreneur, running a fishing club and trading antiques in his spare time. After the family resettled in Bozeman, he, Marc and a friend decided to start a carving business. “We knew people in Illinois who made reproductions of antique duck decoys and we had always admired them,” Marc said. “So we bought the necessary equipment with our savings and we set up shop in Bozeman as Big Sky Carvers.” The business grew steadily through the 1980s, selling decoys in gift shops, galleries and antique stores. The Pierces formed connections with artisans and craftsman across Montana and hired them to be part of the creative team. Their product line expanded beyond ducks to carvings featuring bears, trout and other wildlife. By 1990, Big Sky Carvers had become more than a woodcarving business—it employed hundreds of people and produced gifts, collectibles and home décor for everyone who valued the outdoors and wanted that style reflected in their homes. Today, “any retailer that sells wildlife or sporting type gifts for home décor will carry Big Sky Carvers,” Marc said. “We’re really fortunate.”

Eric’s philanthropy was a natural extension of his love for the outdoors. “I remember when I was a kid, Dad loved to hunt pheasants,” Marc said. “But when pheasant season was over, if the winter was really harsh he’d be out there feeding the pheasants to make sure the hens got through the winter. He wasn’t just a hunter; he was connected to wildlife in all ways.” Eric contributed his time and talents to Ducks Unlimited, Trout Unlimited, the Rocky Mountain Elk Foundation, and Pheasants Forever. “He really believed that a mature sportsman should give back to these resources we enjoy,” Marc said.

“He was a natural mentor to young people...nothing delighted him more than to see a young hunter take his first shot.”
—Marc Pierce
Son of Eric Pierce and President of Big Sky Carvers
In 1997, Eric and Marc used some of the profits from their thriving business to create the Big Sky Carvers Endowment Fund at the Montana Community Foundation. The fund supports the vocational education program at Manhattan High School, providing funding to purchase new equipment and expand the program. “Dad thought, and I agree, that there’s an overemphasis on university level education these days. People go to high school and learn that you either go to college or university or else you get a job. There’s a space between there that Dad felt was underserved, and that’s the student that wants to learn about the trades,” Marc said.

Eric’s support of Manhattan’s students came naturally; he was a natural mentor to young people, teaching them gun safety and the art of hunting. After retiring and selling his interest in Big Sky Carvers in 2000 he spent his time hunting with not only his grandsons but other young people as well. Nothing delighted him more than to see a young hunter take his first shot.

Eric passed away in the fall of 2010, leaving his wife Nancy, three children, and eight grandchildren. He also leaves a legacy in the form of Big Sky Carvers and the endowment fund at the Foundation. “It’s a fitting tribute for Dad,” Marc said. “He always wanted to give back to the community and have a positive effect on young people. We’re excited that it can be a tribute to him and do some good.”
Good Granting
Local Community Foundation
Leadership Grants

Every year, the Foundation invites affiliate community foundations across the state to apply for our Leadership Grant Program, which provides up to $15,000 for projects that create a positive impact in a rural community. More than $180,000 has been awarded since the program began in 2006 for a wide variety of projects, from building a school playground to holding community conversations about important issues.

Each participating community foundation must take the lead in organizing the project, finding community support for it, fundraising, and finding partners to make it a reality.

In 2011, we awarded $45,000 in Leadership Grants to six community foundations. The projects the grants funded are as diverse as the communities themselves.

Roberts Community Foundation: A Community Plan

“Among community groups there’s been discussion of community planning needs for the past twenty years,” said Joel Bertolino, a Roberts Community Foundation board member. “We felt there was an opportunity to take a role in creating a future planning document for Roberts.”

Among the most pressing is the need for better signs and crosswalks across Highway 212 to allow for foot and bike traffic. “There’s also a lack of storm drainage and sidewalks along that road and others,” Bertolino said.

$7,500 was awarded to the Roberts Community Foundation to sponsor two community forums to discuss potential community needs and assess growth potentials in Roberts.

The Roberts Community Foundation is collaborating with the Roberts Rural Fire District and Roberts United Methodist Church to host the forums at two events in June and October. “It’s a collaborative effort with the entire community,” Bertolino said. “The most important thing is that we take everyone’s input, so we can define the strengths of the community and build on them.”
Columbus Community Foundation: Nonprofit Education

“We’re in our third year of grantmaking and we see the need for capacity building in our grant applications, and as a new organization it’s become a need for our board as well,” said Melissa Kramer, President of the Columbus Community Foundation Board of Directors.

The Columbus Community Foundation received $2,500 to fund a series of workshops for local nonprofits on governance, fundraising, strategic planning and other topics of interest.

The Columbus Community Foundation conducted a survey of nonprofits in the area to see if the idea was worthwhile and received an overwhelming response. “It would be helpful to have training and advice on management, effectiveness and motivation of our board members as each person contributes to the mission of their organization,” wrote Charles Egan, Chairman of the Stillwater Historical Society and Beartooth Area RC&D in a letter of support.

“There’s a lot of information out there on building a better nonprofit organization, but we want to bring in local and regional experts and have a local resource that nonprofits could call tomorrow if they need to,” Kramer said. “And we want to learn along with them, because we’re growing too.”

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F.A.I.R. Community Foundation: Community Careers for Local Students

“We’re all pretty aware of the rural brain drain, where the youth are leaving and people are getting older,” said Marvin Quinlan, Jr, F.A.I.R. Community Foundation Board member. “We’ve been looking at different ideas on how to deal with that issue.”

F.A.I.R. plans to modify a program piloted by the University of Nebraska, which assigns local business owners as mentors to young people who are interested in business ownership in their community.

“What they did is go to existing businesses and have a discussion with the owner about their succession plan,” Quinlan said. “Then they went to the schools and developed a course on Rural Career Development, so that students can explore the business opportunities where they live. We want to talk to kids and say there is an opportunity to make a living if you really want to stay here. We also want to reach out to people who have left the community and want to come back.”

$2,500 was awarded to F.A.I.R. Community Foundation to fund their project to increase career opportunities for youth in northern Rosebud County and sustain existing rural businesses.

The project is still in the planning stages, but Quinlan hopes the initial conversations with business owners and the Rural Career Development course can be finalized before the end of the year. “If we’re going to sustain our communities, we have to do this,” he said.
Greater Polson Community Foundation: Envision Polson

The Greater Polson Community Foundation received $6,000 to fund the Community Foundation’s community visioning project, Envision Polson.

“This is a work in progress,” said Penny Jarecki, Greater Polson Community Foundation Board Chair. “We have a core group, which has written a vision statement that has some explicit statements about the key facets of our community. This very practical and down to earth statement is going to be published on the GPCF website and the Polson Chamber of Commerce website, inviting members of the community to read the statement, tell us what they think, add their suggestions, and join us as we work to make Polson all it can be.”

“It’s a community-wide conversation based on what we envision Polson could be,” Jarecki said. “We want to improve the standard of living for all of our citizens, so that family members can stay here and make a living and not have to leave the area. Making Polson into a four-season town rather than a pretty place to enjoy summer will benefit residents and visitors alike.”

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Seeley Lake Community Foundation: Better Air Quality for All

Recently installed air quality monitors in Seeley Lake recorded substantial air pollution from wood stoves in the town. The worst readings came from an air monitor installed at the Seeley Lake Elementary School. To address wintertime air pollution, the Seeley Lake Community Foundation is partnering with the Seeley Lake Community Council, Missoula City-County Health Department and other community groups to replace up to 25 high-emission wood stoves in 2011.

“It’s not healthy,” said Loren Rose, President of the Seeley Lake Community Foundation Board of Directors. “In the winter, we have skiers and other visitors and we can see it start to hurt our economic base. If we can’t fix it, it will stymie economic development.”

$13,500 was awarded to the Seeley Lake Community Foundation to support their project to improve air quality in Seeley Lake. Along with matching funds from the Seeley Lake Community Foundation, the grant will help to purchase EPA certified wood and pellet stoves and stovepipe, which will replace the stoves in Seeley Lake that emit the most pollution. In addition, the Seeley Lake Community Council will hold public education events to show stove users how to burn wood more efficiently.

“If the poor air quality in Seeley Lake continues, the EPA can come into the community and require that things be done,” said Loren Rose, Seeley Lake Community Foundation Board President. “We want to get those readings to the place where the federal government isn’t looking at us.”
Red Lodge Area Community Foundation:
Education Now!

The Red Lodge Area Community Foundation (RLACF) received $8,000 for Education Now!, a series of workshops for local nonprofits on governance, fundraising, volunteer management and other topics of interest.

The Red Lodge Area Community Foundation has created a community-wide resource for nonprofits through the donation of a building by a generous donor. The community foundation has created a meeting and conference space, workstation and reference library for area nonprofits. RLACF will use the grant to host trainings for local nonprofits at the new Nonprofit Conference Center.

“We had a donor who had a building available for donation,” said Tracy Timmons, RLACF Executive Director. “Our promise to the donor was that we would keep it open to the public, specifically nonprofits, to use to further their mission. So we’ve created the Nonprofit Conference Center. It’s open to nonprofits to have their meetings, and it has technology for presentations.”

Over the next twelve months, RLACF will host trainings on fundraising, volunteer management, financial stability and database management for nonprofits.

“We tried some nonprofit trainings last year and found success with them. We receive positive comments and requests for more,” Timmons said. “So that was the most important reason that we decided to do more.”
Charitable Giving Guide: Gifts of Retirement Plan Assets

Many people don’t know that they can use their retirement plans to make a gift to charity, and that using these funds can be an effective estate planning strategy. Retirement plans, including IRAs, Keoghs, 401(k)s and nonqualified deferred compensation may be subject to income, Federal and state estate taxes, and even excise taxes when plan holders die. These taxes can currently consume up to 75% of the assets in those plans. This tax makes retirement plans one of the worst assets to leave your heirs but one of the best vehicles for leaving a legacy to the charities you care about.

For example, John was only taking the minimal annual distributions from his retirement plan. He knew that not only would his estate pay taxes on any remaining funds, but also that his heirs would owe income tax on those assets—as high as 75%--as they received them.

Since he had already provided for his children during his lifetime, John decided to use his retirement assets to establish a fund at the Montana Community Foundation. That way, not only would the assets escape estate tax, but no income tax would be due because the Foundation is a charitable organization.

Through his fund at the Foundation, John would be able to leave a legacy and continue his tradition of giving back to Montana.

Giving the remainder of a retirement plan is a way to make sure you have access to all your assets during your lifetime while protecting "left-over" funds from taxation.
It is a way to give that is:

- **Flexible**: You can change your mind at any time.
- **Economical**: Your estate will be entitled to a tax deduction, and no income tax will be due on the assets that pass to the Foundation.
- **Personal**: Your children may carry on your family’s tradition of giving. You may designate a particular area of charitable interest or name specific charitable recipients, wherever they are located.
- **Efficient**: The only documentation required is a change of beneficiary form, which is available from your plan’s administrator.

A gift from a retirement plan is ideal for those who want:

- Access to all their assets during their lifetimes
- To make a difference for Montana charities
- To achieve the maximum impact with their charitable dollars
- To redirect their dollars from taxes to the causes and organizations of their choice

By naming a fund at the Foundation as the beneficiary of your retirement plan assets, you can avoid taxes and create a lasting legacy for the causes and organizations you support. If you’d like to learn more about this type of gift, please give us a call. We would welcome the opportunity to meet with you and your financial advisor.
Activity 3/1/11–6/30/11

**Legacy Society**
We’re eager to welcome donors who have remembered a Montana Community Foundation endowment in their will into our Legacy Society as a way of honoring those who have made a lasting commitment to Montana.

If you currently have a provision in your estate plan to make a gift to a fund at the Montana Community Foundation and wish to participate in the Legacy Society, let us know about your gift!

Betty Carroll, Carter County Community Foundation
Llane Carroll, Carter County Community Foundation
Tom Clump, Clump Family Fund
Amanda L. Coker, F.A.I.R. Community Foundation
Ellen L. Coker, F.A.I.R. Community Foundation
Sarah Coker, F.A.I.R. Community Foundation
Matthew Coker, F.A.I.R. Community Foundation
John S. Cowan, Greater Polson Community Foundation
Ethel Frye, Carter County Community Foundation
Judith Gregory, Red Lodge Area Community Foundation
John V. Hanson, John V. Hanson Charitable Endowment Fund
Am & Lois Hart, Greater Polson Community Foundation
Charles M. & Henrietta M. Jarecki, Greater Polson Community Foundation
June Jordan, June Jordan Endowment for Empowerment
Stephen C. Owens, Powell County Community Foundation
Sue Riley, Spirit of Wibaux - Fox Riley Family Fund
David D. Werner, David D. Werner, Jr. Opportunity Fund
Dale Woolhiser, Missoula Community Foundation
Paul V. Wright, Paul V. Wright Endowment

**Planned Givers**
Nathan and Jane English

**Honorariums**
Glendive Chamber of Commerce & Agriculture, Greater Glendive Community Foundation in honor of Eryn Rule
Debra Court, Friends of the Pioneer Museum Endowment in honor of Hans & Marie Jensen and Nick & Olga Court
Jean and Floyd Dahman, F.A.I.R. Community Foundation in honor of Jean Larsen
Jennifer and James Fewer, Fort Peck Theatre Preservation Endowment Fund in honor of Joe & Patt Etchart and Robert & Bev Hadley
Thomas W. Hughes, Greater Glendive Community Foundation in honor of Flo Vashus
Jeanne E. Wolverton, Women’s Foundation of Montana in honor of Linda Reed

**Total Grants** $902,943.26

**Grants by Focus Area 3/1/11–6/30/11**

- Education (K-12) 29%
- Economic/Community Development 9%
- Conservation & Environment 9%
- Religious 3%
- Local Community Foundations 5%
- Public Health & Human Services 10%
- Scholarships 19%
- Sports & Recreation 6%
- Honorariums
  - Glendive Chamber of Commerce & Agriculture, Greater Glendive Community Foundation in honor of Eryn Rule
  - Debra Court, Friends of the Pioneer Museum Endowment in honor of Hans & Marie Jensen and Nick & Olga Court
  - Jean and Floyd Dahman, F.A.I.R. Community Foundation in honor of Jean Larsen
  - Jennifer and James Fewer, Fort Peck Theatre Preservation Endowment Fund in honor of Joe & Patt Etchart and Robert & Bev Hadley
  - Thomas W. Hughes, Greater Glendive Community Foundation in honor of Flo Vashus
  - Jeanne E. Wolverton, Women’s Foundation of Montana in honor of Linda Reed
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  - Nathan and Jane English
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  - Glendive Chamber of Commerce & Agriculture, Greater Glendive Community Foundation in honor of Eryn Rule
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  - Thomas W. Hughes, Greater Glendive Community Foundation in honor of Flo Vashus
  - Jeanne E. Wolverton, Women’s Foundation of Montana in honor of Linda Reed
- Total Grants $902,943.26
Memorials
Art’s Tires & Service, F.A.I.R. Community Foundation in memory of Frannie Nile and Art Polich
B&G Farms, Inc., Sunburst Community Foundation in memory of Esther Schock
First State Bank of Forsyth, F.A.I.R. Community Foundation in memory of Constance Jones and Arthur Polich
Galt String Gallery, Red Lodge Music Festival Endowment in memory of Bessie Paroebek
Jax Properties, F.A.I.R. Community Foundation in memory of J.E. (Jack) & Marceline C. Clifford
Smith Law Firm, P.C., Punk Ward Endowment Fund in memory of Gary Davis
Sonny Todd Real Estate, Cowboy Christmas Ball Scholarship Fund in memory of Lois Arlian and Jodi Fuller
Valley Auto Supply, Inc., F.A.I.R. Community Foundation in memory of Fran Nile
Kathy Ackerman, Redwater Community Foundation in memory of Gerard Murphy
Mary and John Alstad, Sunburst Community Foundation in memory of Esther Schock
Scott Anderson, F.A.I.R. Community Foundation in memory of Art Polich
James E. Baldwin, Culbertson Area Community Foundation in memory of Eleanor A. Baldwin, Violet Huckaback, Joan Strozzi, Gary Ingram, Margaret Scott, Rose Ruckdaschel
Camilla Baycroft, Jefferson Valley Community Foundation in memory of Violet Huckaback
John and Chris Browning, Sunburst Community Foundation in memory of Esther Schock
Llane Carroll, Carter County Community Foundation in memory of Kevin Armstrong, Nelle Dean, Bill Johnstone and Don Knaapp
Lloyd and Betty Carroll, Carter County Community Foundation in memory of Mescal Greer
Mary Chamberlain, Sunburst Community Foundation in memory of Esther Schock
Margaret Choate, Wibaux Endowment Fund in memory of Terry Brown and Rose & Tom Parker
Edith J. Clark, Sunburst Community Foundation in memory of Esther Schock
Charles and Sally Clark, Sunburst Community Foundation in memory of Esther Schock
Ellen L. Coker, F.A.I.R. Community Foundation in memory of Gale, Rose, & Carol Youngbauer
Mary Ann Comstock, Sunburst Community Foundation in memory of Esther Schock
Wava Danbrook, Sunburst Community Foundation in memory of Esther Schock
Gordon Dean, F.A.I.R. Community Foundation in memory of Mary Adams and Don Ayers
Nancy and Ralph Doggett, Sunburst Community Foundation in memory of Esther Schock
Elaine and Gene Etchart, Fort Peck Theatre Preservation Endowment Fund in memory of Elmer Gilchrist
Randy and Diane Fauque, Sunburst Community Foundation in memory of Esther Schock
Melva Foster, Sunburst Community Foundation in memory of Esther Schock
Angie and Darren Hagen, Greater Glendive Community Foundation Endowment in memory of Leona Kutzler
Jean Hansen, Friends of the Pioneer Museum Endowment in memory of Daniel Feda and Les Stepper
Tawna Hanson, Sunburst Community Foundation in memory of Esther Schock
Ervin and Judith Hedegaard, Jefferson Valley Community Foundation in memory of Joann Strozzi and Walter & Nina Nelson
Delaine Helvik, Wibaux Endowment Fund in memory of Alf Helvik
Eve and Tim Hennessy, Culbertson Area Community Foundation in memory of Eleanor Baldwin
Peg Hunter, Culbertson Area Community Foundation in memory of Mary & Tucker Moore
Peggy and Mike Iba, Greater Glendive Community Foundation Endowment in memory of Frank Sir and Arlene Kniepkamp
Wendy Ihde, School Administrators of Montana Youth Endowment Fund in memory of Rita Wambaugh
Marian Irgens, Sunburst Community Foundation in memory of Esther Schock
Linda and Maury James, Sunburst Community Foundation in memory of Esther Schock
Harriet Karst, Sunburst Community Foundation in memory of Esther Schock
David Kasten, Redwater Community Foundation in memory of LeRoy Jordan

David Kasten, Redwater Community Foundation in memory of Robert Wolff

J William and Anita Kearns, Broadwater Community Foundation in memory of JoAnn Marks and Jack Smith

Patricia Kirkpatrick, Wibaux Endowment Fund in memory of Lena Swingle

Lucille and Harry Knaup, Sunburst Community Foundation in memory of Esther Schock

Carrie and Dean Lerum, Sunburst Community Foundation in memory of Esther Schock

Craig and Twila Lunde, Wibaux Endowment Fund in memory of Bonnie Duncan, Terry Brown and Leroy Amunrud

Nancy Marks, Canton Church Endowment in memory of Jo Ann M. Marks, Audrey Plymale Quist and Velma McElravy Woolery

Jenell Martens, F.A.I.R. Community Foundation in memory of Don Ayers, Margaret Kanta, Frannie Nile, and Carol Youngbauer

Milo and Laurie Mattelin, Culbertson Area Community Foundation in memory of Nellie Beck and Phil Thompson

Mary Mielke, Sunburst Community Foundation in memory of Esther Schock

Dorothy Mundt, Sunburst Community Foundation in memory of Esther Schock

Phyllis and William Owan, Friends of the Pioneer Museum Endowment in memory of Axel & Martha Pearson

Brian Patrick, School Administrators of Montana Youth Endowment Fund in memory of Rita Wambaugh

John and Lori Rains, Broadwater Community Foundation in memory of Sheila Sullivan

Linda E. Reed, Lewis & Clark Library Endowment and Helena Education Foundation Endowment Fund in memory of Gary Davis

Sandra S. Riley, Wibaux Endowment Fund in memory of Ernie & Alice Fox

Darrell and Judy Rud, School Administrators of Montana Youth Endowment Fund in memory of Rita Wambaugh

Randi and Don Samsal, Sunburst Community Foundation in memory of Esther Schock

Richard Schock, Sunburst Community Foundation in memory of Esther Schock

John and Lanee Sokoloski, Wibaux Endowment Fund in memory of Tom Capp

Mike and Peggy Tobin, Sunburst Community Foundation in memory of Esther Schock

Allan and Diane Underdal, Sunburst Community Foundation in memory of Esther Schock

Marylyn Weeks, Culbertson Area Community Foundation in memory of Nellie Beck, Phil Thomsen and Howard & Mary Ann Smith

Lucille Wittmuss, Sunburst Community Foundation in memory of Esther Schock

Norma and Jon Wood, Sunburst Community Foundation in memory of Esther Schock
Community Foundation; John and Alexa O’Dell, Broadwater Community Foundation; Sandra Oitzinger, Carol Griffith Williams Award Fund; Andrea J. Olsen, Carol Griffith Williams Award Fund; Olson Plumbing & Heating, Richland County Community Foundation; Stephen Owens, Powell County Community Foundation Endowment; Bob Panich, Great Falls Area Community Foundation, Tawna Parisot, Carol Griffith Williams Award Fund, Jolena and of Montardt Endowment Fund; John Patrick, Bootz Community Foundation; Raymond Peck, Carol Griffith Williams Award Fund; Sharon Peregyo, Carol Griffith Williams Award Fund; Lawrence Pettit, Carol Griffith Williams Award Fund; Jennifer Phalen, Carol Griffith Williams Award Fund; Albert and Linda Picchioni, Musselshell Valley Community Foundation; Alicia and Michael Picchioni, Big Sky Carvers Endowment Fund; Mary Jane Pierce, Big Sky Carvers Endowment Fund; Nancy Pierce, Big Sky Carvers Endowment Fund; Margaret Ping, Uiri Barnea Music Scholarship; Plants Etc., Broadwater Community Foundation; Charles Pymale, Broadwater Community Foundation; Virginia and R. Jeff Poole, F.A.I.R. Community Foundation; Honorable Jean L. Price, Carol Griffith Williams Award Fund; Nancy Putz, Broadwater Community Foundation; The Honorable Lois Quintanilla and Kathryn Quintanilla, Latinx Community Award Fund; Robert Quinlan, Carol Griffith Williams Award Fund; Marvin Quinlan Jr., F.A.I.R. Community Foundation; Susan and Howard Quinlan, F.A.I.R. Community Foundation; R & K Design, Red Lodge Music Festival Endowment; Missy Rach, Broadwater Community Foundation; Gabriele Ramsbrock, Musselshell Valley Community Foundation; Barbara and Ric Rast, Red Lodge Music Festival Endowment; Robert R. Ream, Carol Griffith Williams Award Fund; Velma Reber, Carol Griffith Williams Award Fund; Red Lodge Area Community Foundation; Red Lodge Area Community Foundation; Linda E. Reed, Women’s Foundation of Montana; The Honorable Michele Reinhart, Carol Griffith Williams Award Fund; Richland Federal Credit Union, Culbertson Area Community Foundation; Michael J. and Linda Richter, Broadwater Community Foundation; Janell Purcell Robishon, Broadwater Community Foundation; Alan Roller, Culbertson Area Community Foundation; Barb Rolston, F.A.I.R. Community Foundation; Ron Higgins Construction, School Administrators of Montana Youth Endowment Fund; Laura M. Roteck, Grant-Kohrs Ranch Endowment; Rueb’s Super Valu, Inc., Sheridan County Community Foundation; Mary Ann Salladay, Broadwater Community Foundation; Rafael Sanchez, Carol Griffith Williams Award Fund; Linda Sandgren, Big Sky Carvers Endowment Fund; Kirk L. Sandquist, Powell County Community Foundation Endowment; Robert and Joan Saxby, Broadwater Community Foundation; Saxby’s Mustang Motel, Broadwater Community Foundation; Marcia and William Schramweber, Culbertson Area Community Foundation; Fred Schenk, F.A.I.R. Community Foundation; Joseph J. Schiffer, F.A.I.R. Community Foundation; Robert Schleicher, Carol Griffith Williams Award Fund; Marci and William Schmidt, The Honorable Trudi Schmidt, Carol Griffith Williams Award Fund; School Administrators of Montana, School Administrators of Montana Youth Endowment Fund, Powder River Community Endowment, Powder River Community Endowment Fund; Sally Schranks and Travis Horton, Travelers for Open Land; Andy Schlenker, F.A.I.R. Community Foundation; Walter Schweitzer and Cindy Palmer, Carol Griffith Williams Award Fund; Christiana Schwinn, Carol Griffith Williams Award Fund; Scottie Booster Club, Glassbowl Scotties Endowment Fund; Seed Source Inc, Broadwater Community Foundation; Seeley Lake Community Foundation, Seeley Lake Community Foundation; Paula Seliski, F.A.I.R. Community Foundation; The Honorable Jon C. Sesso, Carol Griffith Williams Award Fund; Kathy Sewell, Broadwater Community Foundation; Mary Sexton, Carol Griffith Williams Award Fund; The Honorable Frank J. Smith, Carol Griffith Williams Award Fund; Anna and Willith Williams, Carol Griffith Williams Award Fund; Jeff Carmody, Carol Griffith Williams Award Fund; Marie Souvigneyy, Carol Griffith Williams Award Fund; Gary Spaeath, Carol Griffith Williams Award Fund; Spanwells Service, Inc., F.A.I.R. Community Foundation; The Honorable Carolyn Squires, Carol Griffith Williams Award Fund; Jim and Creusa Squires, Grater Glendive Community Foundation; Laura L. Stafford, Carol Griffith Williams Award Fund; Sheila and Hal Stearns, Carol Griffith Williams Award Fund; Steinke & Hausler, Grant-Kohrs Ranch Endowment; Robin Stephens, F.A.I.R. Community Foundation; Sharon Stevens, Friends of the Pioneer Museum Endowment; Emma J. Stevenson, Uiri Barnea Music Scholarship; Stockman Bank, Wibaux County Endowment Fund; Linda Stull, Carol Griffith Williams Award Fund; John L. Stoner, Broadwater Community Foundation; Summit National Bank of Ekalaka, Carter County Community Foundation; The Honorable Kathy Stowe, Linda and Walter Stowe, Carol Griffith Williams Award Fund; and Walter Stowe, Carol Griffith Williams Award Fund; Robert Stowe and John Talbot, Matthew Hansen Endowment Fund; Carol S. Tasset, Uiri Barnea Music Scholarship; Vernon Taylor, F.A.I.R. Community Foundation; Vivian Taylor, School Administrators of Montana Youth Endowment Fund; The Cotter Charitable Foundation, Broadwater Community Foundation; The Doll Family Foundation, Women’s Foundation of Montana; Pat and Bev Thiele, Musselshell Valley Community Foundation; Gary L. Toepke, Richardson and Ryan Foundation; Thomas Towe, Carol Griffith Williams Award Fund; Thomas Towe, Uiri Barnea Music Scholarship; Town of Fairview, Richland County Community Foundation; Townsend Rotary Club, Broadwater Community Foundation; Triangle Nite Club, Richland County Community Foundation; Rhonda Tucker, Carol Griffith Williams Award Fund; Helen C. Turcotte, Broadwater Community Foundation; Karen and John Tyra, Columbus Community Foundation; Uull Creek Ranch, Inc., F.A.I.R. Community Foundation; John Ulberg, Broadwater Community Foundation; United Parcel Service - Great Falls, Sunburst Community Foundation; University of Montana, Carol Griffith Williams Award Fund; Valentine Foundation, Valentine Fund; Valley Bank of Glasgow, Montana Bankers Education Foundation Endowment; Valley County Community Foundation, Feda Scholarship for the Trades, Clarence & Charlotte Fuhrman Memorial Scholarship Fund, Grant-Kohrs Ranch Endowment, Valley Foods, Inc., Powell County Community Foundation Endowment; Jane Van Dyk, Uiri Barnea Music Scholarship; Tara Veezay, Carol Griffith Williams Award Fund; Vigilante Electric Cooperative, Inc., Ray Doig Memorial Fund; The Honorable Gene Vuckovich, Carol Griffith Williams Award Fund; Waber Ranch, School Administrators of Montana Youth Endowment Fund; John E. Walsh and Joslyn Murphy, Carol Griffith Williams Award Fund; Hazel and Harvey Walter, F.A.I.R. Community Foundation, Glenn Watson’s Waddy Wacker, Carol Griffith Williams Award Fund; The Honorable David E. Wanzenried, Carol Griffith Williams Award Fund; Robert Warren, Grant-Kohrs Ranch Endowment; Daniel and Rita Watson, F.A.I.R. Community Foundation; James and Anne Watson, Musselshell Valley Community Foundation; Wendy K. Wedum, Great Falls Area Community Foundation; F.A.I.R. Community Foundation; The Honorable Carol Williams, Carol Griffith Williams Award Fund; Kari Whitehall Community Center, Jefferson Valley Community Foundation Endowment Fund; Kari Williams, Carol Griffith Williams Award Fund; Kathleen Williams, Carol Griffith Williams Award Fund; Patricia and Roger Williams, Uiri Barnea Music Scholarship; The Honorable Franke Wilmer, Carol Griffith Williams Award Fund, Women’s Foundation of Montana; Sheena M. Wilson, Carol Griffith Williams Award Fund; Susan C. Witte, Carol Griffith Williams Award Fund; Lindsey Wobena, F.A.I.R. Community Foundation; Lula E. Woodard, Women’s Foundation of Montana; Fuffy Woodring, Broadwater Community Foundation; Dale Woolhiser, Missoula Community Foundation; Yellowstone Pharmacy, F.A.I.R. Community Foundation; Yellowstone Valley Veterinary Clinic, F.A.I.R. Community Foundation; Beverly Yerger, F.A.I.R. Community Foundation; Tammy Zemliska, Musselshell Valley Foundation;
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