With your support, 2014 has been a breakout year for the Women’s Foundation of Montana. As we marked 100 years of Montana women voting, we launched a $100,000 for Women Initiative and surpassed $500,000 in strategic grantmaking. We invested more in Montana women this year than ever before. We gained momentum; we increased our impact.

We couldn’t do this work without your support. Thank you for your financial gifts. Thank you for sharing our emails and posts to spread the word about our ongoing work toward economic security and equity for Montana women. And thank you for being a part of the growing circle of Montanans working together toward a brighter future for women and girls! I can’t wait to see what we accomplish together in 2015.

Onward!

Jen Euell
Program Director

Top Ten Accomplishments of 2014

1. Held the first ever Equal Pay Summit in partnership with our friends on the Equal Pay for Equal Work Task Force and Montana State University.
2. Launched our $100,000 for Women Initiative.
3. Increased our capacity by adding three amazing new board members, Gail Whiteman of Hayes, Hillary Folkvord of Three Forks and Kim Shappee of Missoula.
4. Kicked off a new Startup Women Montana webinar series designed to provide Montana women entrepreneurs with the tools they need to achieve success.
5. Announced our largest round of strategic grants to date totaling nearly $60,000.
6. Celebrated the addition of Montana Community Foundation’s new President & CEO, Mary Rutherford, new Database Coordinator, Emma Reilly, new Marketing & Communications Director Riley Meredith and new Director of the Montana Office of Gift Planning Amy Sullivan!
7. Held our first annual Women’s Roundup fundraiser at the Marchi Angus Ranch in support of Montana women entrepreneurs.
8. Released our updated logo and branding materials. Have you noticed?
9. Launched our new Inspiring Community Philanthropy project in partnership with the Bozeman Area Community Foundation.
10. Raised awareness about the organizations we fund through Grantee Celebrations in Bozeman and Missoula.

$100,000 for Women

In 2014, the Women’s Foundation of Montana (WFM) committed to invest $100,000 in Montana women and girls in celebration of the 100th anniversary of women’s suffrage. We know that we stand on the shoulders of strong Montana women through the ages. We celebrate the victories we have achieved, but we also recognize we have far to go to reach equity and economic security.

$100,000 was a bold goal considering the average amount of WFM’s annual investment throughout our history has been about $35,000. To meet this challenge we recruited partners and sought funding from like-minded foundations and programs, as well as generous donors. We would like to thank the following partners for investing with us to make our $100,000 for Women Initiative a success.

- The Arguelles Family
- Blackstone LaunchPad
- The Doll Family Foundation
- Mary Fay
- The First Interstate BancSystem Foundation
- The Red Ants Pants Foundation
- The Serious Nonsense Fund

We couldn’t do this work without you!
when women and girls prosper communities thrive

Grants and Sponsorships 2014

Montana Women’s Mural
Thrive – Girls For a Change Sponsorship
Montana Women Vote – Leadership
Institute Sponsorship
Lilly Ledbetter Sponsorship
Institute for Women’s Policy Research
CodeMontana
Hopa Mountain
AAUW – $tart $mart
Dillon Women’s Resource Center
Girl Scouts of Montana and Wyoming
MSU Women’s Economic Research
Butte GEMS
GUTS! Girls Leadership Project
BREDD Women’s Economic Gardening
Montana Women Vote
Montana Girls STEM Collaborative
Montana Budget and Policy Center Sponsorship
Montana Financial Education Coalition Sponsorship

The WFM Advisory Committee strategically focused our investments in innovative best practices, pilots and programs that are working to reduce the gender pay gap in Montana, as well as strategies to create systemic change. The largest portion of the funds were invested in programs and strategies focused on economic security for Montana women such as the AAUW $tart $mart programs, which are working to educate young women about how best to negotiate for the salary and benefits they deserve. This area also includes our investments in supporting women in entrepreneurship, including our new Startup Women Montana program.

Our second largest area of investment was STEM (Science, Technology, Engineering and Math) programs for girls. We believe these programs are one of the best ways to prepare girls for financially successful careers in the future. Our next investment was in growing philanthropy and women and girls’ leadership in the state. We also invested significant funds in continued research into the economic status of women in Montana and in continuing advocacy work, such as registering women in Montana to vote.

Your support and continued investment in this work is changing lives and providing new skills and opportunities for hundreds of Montana women and girls across the state.

Thank you for Investing in Montana Women and Girls

Alleda M. Stone
Allegra Print & Imaging
Andrea Blewett
The Arguelles Family
Bernice Johnston
Bess P. Lovec
Betsy Bach
Bonnie J. Cotton
Bozeman Business & Professional Women’s Organization, Inc.
Brian Hoven
Bryony Schwan
Caitlin Copple
Carol Williams
Cass Mitchell
Catherine Cooney
Cece Harris
Chambers Family Fund
Charles D. Jennings
Charlotta Eaton
Christina Barsky
Christina McKnight
Christine Folz
Cindy Weese
Courtney McKee
Darlis Smith
Debra Duffner
Deena Mansour
Diane Benjamin
Diane H. Sands
Dirk Adams
Donald & Carol Roberts Foundation in Memory of Virginia K. Weston
Donna Jean Small
Dorothy Eck
Douglas Williams
Eileen Carney
Elizabeth C. Marchi
Ellen Feaver
Erin T. Switalski
First Interstate BancSystem Foundation
Franke Wilmer
Headwaters RC&D – Blackstone
LaunchPad
Hilary Folkvord
Holly Truitt
Jakki Mohr
James A. Humphrey
Janice Munsell
Jennifer A. Euell
Jenny Daniel
Jerry Williams
Jim Banks
Jo Ann Eder
John Caldeek
John K. Bebee
Judith Meadows
June Noel
Kali Lindner
Karen O. Thomas
Karen Smith
Kirby A. Campbell-Rierson
Kristina Davis
L. Eileen Orser
Laura Millin
Linda S. Carlson
Lisa Grace
Lynda M. Caine
Lynn C. Marquardt
Lynn Sherick
Lynn Webber
Marcy Allen
Margaret F. Schoknecot
Marie Hirsch-Mahugh
Marilynn Parker
Marion H. Rosa
Marjory Redmond
Mary Craige
Mary Fay
Mary Rutherford
Mignon Waterman
Molly Bradford
Montana Community Foundation
Mora C. Payne
Nancy J. Downing
Nancy J. O’Brien
Nancy Nicholson
Nicole Miller
Patricia A. Simmons
Patricia Cotter
Paul Gladen
Rachel Schaffer
Real Estate Marketing Group, Inc
Red Ants Pants Foundation
Robert Irizarry
Ruth Reinkeing
Sally Newhall
Sally Weaver
Sandra K. Anderson
Sara Smith
Sol Lovas
Susan Carstensen
Todd Saarinen
Toni Matlock
The Serious Nonsense Fund
William B. Pratt
Honorariums
Cindy Weese in honor of Beth Preston
Debra Duffner in honor of Dawn C., Dorothy M., Sandy H., Kay K., Bonnie H. and Yvonne M.
Jennifer A. Euell in honor of Janet Euell
Lynn Webber in honor of Clara Erickson
Marylin Parker in honor of Mary Fay and Kristina Davis
Marion H. Rosa in honor of Maureen Rude and Diane Greenberg
Mignon Waterman in honor of Elizabeth Kiester
Memorials
Diane H. Sands in honor of Bonnie Wischmann
Jerry Williams in honor of Gerald Williams
Karen O. Thomas in honor of Al Faechner
Mary Craige in honor of Glenda Pennington and Alice McLeod
Sara Smith in honor of Peggy Smith