

## Women's Foundation of Montana Advisory Committee

Lisa Grace, Chair  
Bozeman

Christina Barsky, Vice-Chair  
Missoula

Janice Munsell, Past Chair  
Billings

Caitlin Cople  
Missoula

Kristina Davis  
Great Falls

Hillary Folkvord  
Three Forks

Kim Shappee  
Missoula

Karen Smith  
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Gail Whiteman  
Hays

Letty Bass  
Denver

Mary Craigle, MCF Board  
Liaison  
Helena

*Creating a  
brighter future  
for women  
and girls.*

With your support, 2014 has been a breakout year for the Women's Foundation of Montana. As we marked 100 years of Montana women voting, we launched a \$100,000 for Women Initiative and surpassed \$500,000 in strategic grantmaking. We invested more in Montana women this year than ever before. We gained momentum; we increased our impact.

We couldn't do this work without your support. Thank you for your financial gifts. Thank you for sharing our emails and posts to spread the word about our ongoing work toward economic security and equity for Montana women. And thank you for being a part of the growing circle of Montanans working together toward a brighter future for women and girls! I can't wait to see what we accomplish together in 2015.

Onward!  
Jen Euell



Program Director



Bridget Wilkinson, Bozeman Area Community Foundation, Sarah Calhoun, Red Ants Pants Foundation and Jen Euell, Women's Foundation of Montana at our September 30th Inspiring Community Philanthropy event.

## Top Ten Accomplishments of 2014

1. Held the first ever Equal Pay Summit in partnership with our friends on the Equal Pay for Equal Work Task Force and Montana State University.
2. Launched our \$100,000 for Women Initiative.
3. Increased our capacity by adding three amazing new board members, Gail Whiteman of Hays, Hillary Folkvord of Three Forks and Kim Shappee of Missoula.
4. Kicked off a new Startup Women Montana webinar series designed to provide Montana women entrepreneurs with the tools they need to achieve success.
5. Announced our largest round of strategic grants to date totaling nearly \$60,000.
6. Celebrated the addition of Montana Community Foundation's new President & CEO, Mary Rutherford,
7. Held our first annual Women's Roundup fundraiser at the Marchi Angus Ranch in support of Montana women entrepreneurs.
8. Released our updated logo and branding materials. Have you noticed?
9. Launched our new Inspiring Community Philanthropy project in partnership with the Bozeman Area Community Foundation.
10. Raised awareness about the organizations we fund through Grantee Celebrations in Bozeman and Missoula.

## \$100,000 for Women

In 2014, the Women's Foundation of Montana (WFM) committed to invest \$100,000 in Montana women and girls in celebration of the 100th anniversary of women's suffrage. We know that we stand on the shoulders of strong Montana women through the ages. We celebrate the victories we have achieved, but we also recognize we have far to go to reach equity and economic security.

\$100,000 was a bold goal considering the average amount of WFM's annual investment throughout our history has been about \$35,000. To meet this challenge we recruited partners and sought funding from like-minded foundations and programs, as well as generous donors. We would like to thank the following partners for investing with us to make our \$100,000 for Women Initiative a success.

- The Arguelles Family
- Blackstone LaunchPad
- The Doll Family Foundation
- Mary Fay
- The First Interstate BancSystem Foundation
- The Red Ants Pants Foundation
- The Serious Nonsense Fund

We couldn't do this work without you!



Montana GEMS of Butte discovering the possibilities.

# when women and girls prosper communities thrive

## Grants and Sponsorships 2014

Montana Women's Mural  
 Thrive – Girls For a Change Sponsorship  
 Montana Women Vote – Leadership  
 Institute Sponsorship  
 Lilly Ledbetter Sponsorship  
 Institute for Women's Policy Research  
 CodeMontana  
 Hopa Mountain  
 AAUW – \$tart \$mart  
 Dillon Women's Resource Center  
 Girl Scouts of Montana and Wyoming

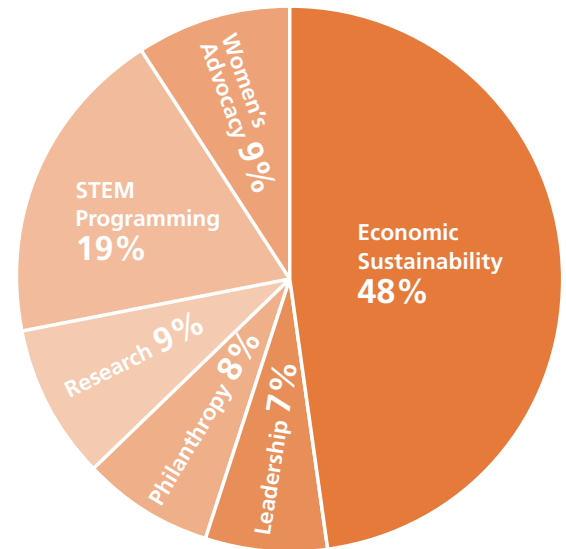
MSU Women's Economic Research  
 Butte GEMS  
 GUTS! Girls Leadership Project  
 BREDD Women's Economic Gardening  
 Montana Women Vote  
 Montana Girls STEM Collaborative  
 Montana Budget and Policy Center  
 Sponsorship  
 Montana Financial Education Coalition  
 Sponsorship

The WFM Advisory Committee strategically focused our investments in innovative best practices, pilots and programs that are working to reduce the gender pay gap in Montana, as well as strategies to create systemic change. The largest portion of the funds were invested in programs and strategies focused on economic security for Montana women such as the AAUW \$tart \$mart programs, which are working to educate young women about how best to negotiate for the salary and benefits they deserve. This area also includes our investments in supporting women in entrepreneurship, including our new Startup Women Montana program.

Our second largest area of investment was STEM (Science, Technology, Engineering and Math) programs for girls. We believe these programs are one of the best ways to prepare girls for financially successful careers in the future. Our next investment was in growing philanthropy and women and girls' leadership in the state. We also invested significant funds in continued research into the economic status of women in Montana and in continuing advocacy work, such as registering women in Montana to vote.

Your support and continued investment in this work is changing lives and providing new skills and opportunities for hundreds of Montana women and girls across the state.

## 2014 Grant Allocations



## Thank you for Investing in Montana Women and Girls

Alieda M. Stone  
 Allegra Print & Imaging  
 Andrea Blewett  
 The Arguelles Family  
 Bernice Johnston  
 Bess P. Lovec  
 Betsy Bach  
 Bonnie J. Cotton  
 Bozeman Business & Professional  
 Women's Organization, Inc.  
 Brian Hoven  
 Bryony Schwan  
 Caitlin Copple  
 Carol Williams  
 Cass Mitchell  
 Catherine Cooney  
 Cece Harris  
 Chambers Family Fund  
 Charles D. Jennings  
 Charlotta Eaton  
 Christina Barsky  
 Christina McKnight  
 Christine Folz  
 Cindy Weese  
 Courtney McKee  
 Darlis Smith  
 Debra Duffner  
 Deena Mansour  
 Diane Benjamin  
 Diane H. Sands  
 Dirk Adams  
 Donald & Carol Roberts Foundation  
 in Memory of Virginia K. Weston

Donna Jean Small  
 Dorothy Eck  
 Douglas Williams  
 Eileen Carney  
 Elizabeth C. Marchi  
 Ellen Feaver  
 Erin T. Switalski  
 First Interstate BancSystem  
 Foundation  
 Franke Wilmer  
 Headwaters RC&D – Blackstone  
 LaunchPad  
 Hillary Folkvord  
 Holly Truitt  
 Jakki Mohr  
 James A. Humphrey  
 Janice Munsell  
 Jennifer A. Euell  
 Jenny Daniel  
 Jerry Williams  
 Jim Banks  
 Jo Ann Eder  
 John Calsbeek  
 John K. Bebee  
 Judith Meadows  
 June Noel  
 Kali Lindner  
 Karen O. Thomas  
 Karen Smith  
 Kirby A. Campbell-Rierson  
 Kristina Davis  
 L. Eileen Orser  
 Laura Millin

Linda S. Carlson  
 Lisa Grace  
 Lynda M. Caine  
 Lynn C. Marquardt  
 Lynn Sherick  
 Lynn Webber  
 Marcy Allen  
 Margaret F. Schoknecht  
 Marie Hirsch-Mahugh  
 Marilyn Parker  
 Marion H. Rosa  
 Marjory Redmond  
 Mary Craigle  
 Mary Fay  
 Mary Rutherford  
 Mignon Waterman  
 Molly Bradford  
 Montana Community Foundation  
 Mora C. Payne  
 Nancy J. Downing  
 Nancy J. O'Brien  
 Nancy Nicholson  
 Nicole Miller  
 Patricia A. Simmons  
 Patricia Cotter  
 Paul Gladen  
 Rachel Schaffer  
 Real Estate Marketing Group, Inc  
 Red Ants Pants Foundation  
 Robert Irizarry  
 Ruth Reineking  
 Sally Newhall

Sally Weaver  
 Sandra K. Anderson  
 Sara Smith  
 Sol Lovas  
 Susan Carstensen  
 Todd Saarinen  
 Toni Matlock  
 The Serious Nonsense Fund  
 William B. Pratt

### Honorariums

Cindy Weese in honor of Beth  
 Preston  
 Debra Duffner in honor of Dawn C.,  
 Dorothy M., Sandy H., Kay K., Bonnie H.  
 and Yvonne M.  
 Jennifer A. Euell in honor of Janet Euell  
 Lynn Webber in honor of Clara Erickson  
 Marilyn Parker in honor of Mary Fay and  
 Kristina Davis  
 Marion H. Rosa in honor of Maureen  
 Rude and Diane Greenberg  
 Mignon Waterman in honor of  
 Elizabeth Kiester

### Memorials

Diane H. Sands in honor of Bonnie  
 Wischmann  
 Jerry Williams in honor of Gerald  
 Williams  
 Karen O. Thomas in honor of Al  
 Faechner  
 Mary Craigle in honor of Glenda  
 Pennington and Alice McLeod  
 Sara Smith in honor of Peggy Smith